# Employee Welcome Guide

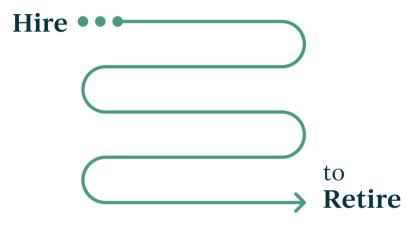


# Your path to

# **EMPOWERMENT**

We're here to support you through every step of your work journey—from your first day on the job to your well-earned retirement.

A complete employee experience from





# Take Control of Your Payroll & HR Info

Access your pay stubs, W-2s, tax info, direct deposit settings, timecards, PTO requests, and more—right from your phone or computer.



# Local Support. Real People. Real Help.

We're a Maine-based team helping employees and businesses across the Northeast. While we work directly with your employer, our goal is to make your work life easier—starting with smooth, accurate, and accessible payroll and HR support.



# We're so glad you're here.

On behalf of the entire team at Paper Trails, welcome! Your employer has partnered with us to provide payroll, HR, and compliance services to you and your coworkers—and that means you now have access to helpful tools, resources, and support designed to make your work life easier.

Whether you're looking to check your pay stub, update direct deposit info, track PTO, or explore employee wellness tools, this welcome kit is your first step to getting started.

# What you will find inside:





- Tips for navigating the **isolved People Cloud mobile app** so you can access everything from your phone or computer.
- An overview of **wellness tools** you may have access to—like early wage access, financial education, and tax prep integrations.

We're a Maine-based company that's proud to support local businesses and their employees. If you ever have questions, <u>your first step should always be to reach out to your employer or manager</u>—they'll have the answers or can connect with us directly if needed.

We're excited to be part of your work journey. Let's get started!



Paper Trails

Let's Go!

# isolved People Cloud

isolved People Cloud gives you access to your employee information—anytime, anywhere. Whether you're checking your pay stub, requesting time off, or updating your direct deposit, it's all right at your fingertips.

#### What You Can Do

Depending on the level of services your employer has set up, isolved People Cloud gives you access to many tools including



View your paystubs and W-2s.



Update direct deposit information.



Submit and track PTO requests (if enabled).



Clock in & out (if enabled).



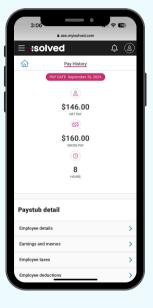
Access employee wellness tools.



Enroll in **benefits** (if enabled).

#### How to Get Started

In order to access the employee self-service portal, you must set-up your account.





Look for an email from PaperTrails@myisolved.com. It contains a personalized activation link to set up your isolved account.



Follow the steps to create your username and a strong password. It is highly recommended to write down your password and security questions in a secure place for future reference.



Next, we highly recommended that you set up a passwordless key such as a PIN, Touch ID, etc as an alternate way to sign in.



Once registered, you will be able to log in with your new credentials. Your username will always be your email address.

# **How to Access isolved People Cloud**

To access the isolved People Cloud employee self-service portal, visit the Apple or Andriod App Store on your device and search for "isolved People Cloud" to download the app. Or scan the QR code below:

# Apple: SCAN HERE



To access isolved People Cloud via the internet, visit myhrstuff.com.

# What If I'm Asked to Choose a Tenant?

When you log into isolved People Cloud, you may be asked to choose a "Tenant of isolved." If this is the case, select the "PTRLS" option, as this is the Paper Trails instance of isolved.

# Oh No, I Forgot My Password! What Do I Do?

Unfortunately, if you forget your password, Paper Trails or your employer cannot reset it for you. You must use the "Forgot My Password" button.





First, be sure that you are at the correct page. You must be using the **isolved People Cloud mobile app or myhrstuff.com**.



Enter your username (always your email address) and hit continue.



Click the "Forgot My Password" button and follow along with the reset password wizard.

# Help Resources

We get it—tech can be tricky sometimes. Whether you're having trouble logging in, forgot your password, or just aren't sure where to click, we've got you covered.



# Start with Your Manager or Employer

If you're running into issues with your isolved account, **your manager or employer should be your first stop.** They're familiar with your setup and can usually help you resolve things quickly and easily.



# Visit Our Help Center

Still stuck? Head over to papertrails.com/help.

There, you'll find:

- \* Step-by-step login instructions
- \* Video tutorials for navigating the app
- Guides on viewing paystubs, updating direct deposit, requesting time off, and more!

# Important Security Reminder

For your privacy and protection, Paper Trails cannot fulfill requests for paystubs, W-2s, direct deposit changes, or personal information updates via email. These types of changes must be handled through your isolved account or by working directly with your employer.

This ensures that your personal and financial information stays secure and only accessible by the right people.

# Training & Education

At Paper Trails, we believe that knowledge is power, which is why we offer an extensive range of training and educational resources to support you. We are dedicated to <a href="mailto:empowering you with the information and skills needed">empowering you with the information and skills needed</a> to successfully manage your payroll and HR needs

# The isolved University

We highly recommend that you take the time to make an investment in educating yourself on how to best utilize isolved People Cloud. The University has great short classes and help guides on how to navigate your employee portal.

Visit learning.isolved.com and sign in with your isolved People Cloud credentials. In the university you can find classes that help with:

- \* Viewing and understanding your paycheck and/or W-2s
- \* Timekeeping basics like clocking in/out and requesting time off
- \* Enrolling in and viewing benefits (if available)

# The Paper Trails Blog

Have questions about your paycheck? Curious about new laws like Maine's Paid Family and Medical Leave?

We've got answers—and we're breaking it all down in simple, straightforward language on the Paper Trails Blog. Whether you're navigating your first job, figuring out how taxes work, or trying to understand a new benefit your employer offers, we've got your back.

Example: Ever wonder why your final paystub doesn't match your W-2?

While both documents show your earnings for the year, they report different types of information. Your final paystub includes total gross pay and deductions—like health insurance or retirement contributions—while your W-2 only reflects your taxable income.



# **Employee Wellness Tools**

Through isolved People Cloud, your employer and Paper Trails have teamed up to provide access to several financial wellness tools designed to support your well-being beyond just payday.

These tools are easy to access right inside your employee portaland they're built to help you make the most of your paycheck, improve your financial health, and save money in everyday life.

Here is what you may have access to:

# The Employee Marketplace

#### Discounts & Cash Back on Things You Love

The isolved Discount Marketplace gives you access to exclusive savings and cash back offers on thousands of products and services that you use everyday.

You'll find deals on:



Travel (hotels, flights, car rentals)



Events (concerts, movies, sports)



Dining and wellness (restaurants, gyms)



Electronics, apparel, and more

With savings of up to 20% and cash back offers across many categories, this free benefit could save you up to \$4,900 a year just by making everyday purchases.





# ZayZoon (if enabled)

# Access Your Pay When You Need It

Need money before payday? ZayZoon gives you secure, on-demand access to the wages you've already earned—no more waiting for the next payroll cycle.

With ZayZoon, you can:



Access up to \$200/day or \$1,000/pay period



Transfer to your bank, Venmo, or a digital gift card (some options are fee-free or include bonuses!)



Use ZayZoon's free financial education platform to learn about budgeting, credit cards, mortgages, and more

ZayZoon helps reduce financial stress—making it easier to focus at work and avoid costly payday loans. It's available 24/7 and doesn't require any credit check.

# FinFit (if enabled)

#### A Personalized Financial Wellness Hub

FinFit is a one-stop shop for managing your money, building credit, and accessing financial resources—all tailored to your personal situation.

With FinFit, you can:



w͡św Take a personalized financial health assessment

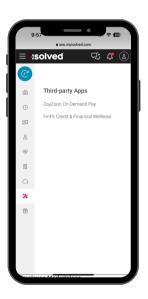


Get 1-on-1 financial coaching



Explore options for loans, credit, and student debt support

Whether you're just starting your financial journey or looking to level up your money game, FinFit has tools to help—at no cost to you.



#### **TurboTax**

#### Fast, Accurate Tax Filing with W-2 Import

Tax time just got easier! Through our integration with TurboTax, you can import your W-2 directly from isolved into TurboTax-no typing or data entry needed.

Once your W-2 is available in isolved, just log into TurboTax and enter your employer's Federal Employer Identification Number from Box B and you're all set! It's quick, secure, and can save you time and stress!

# The Work Number by Equifax

### **Automated Income & Employment Verifications**

Need to verify your employment for a loan, credit application, or housing? The Work Number by Equifax makes it easy—and fast—to get those verifications done securely.

Your income and job info are verified automatically—no need to bug your manager or wait days! The Work Number keeps your personal data secure and reduces the risk of fraud, all while improving your chances of getting faster approvals for credit, housing, or government benefits.

# rapid! PayCards (if enabled)

#### Get Paid Without a Bank Account

Don't have a traditional bank account? The isolved PayCard powered by rapid! lets you receive your pay electronically and securely—without the hassle of paper checks.

rapid! PayCards work just like direct deposit—your pay lands on your card automatically on payday with low to no fees. Perfect for employees in hospitality, retail, or agriculture—or anyone who needs a flexible way to manage their pay.

Ask your employer about signing up for a rapid! PayCard.

# Social Media

Stay connected with Paper Trails and <u>never miss out on the latest updates, insights, and resources</u> to help you make the most of your your payroll and HR needs. By following us on social media, you can stay in the loop with:



# isolved People Cloud Updates

We share updates and new features available in the isolved People Cloud system so you can get the most out of your employee self-service experience. From ways to request PTO to mobile app improvements, following us means you're always up to speed with what's available at your fingertips.



# Fun Payroll and HR Videos

Yes—fun and payroll can live in the same sentence. Our short videos break down common workplace topics like "Why your paycheck looks different this week" or "What's the difference between a W-2 and a 1099?" in a quick, engaging way. No boring jargon, just real talk to help you understand the things that affect your workday and paycheck.



# **Discover Employee Perks & Tools**

Learn how to take full advantage of employee benefits like ZayZoon, FinFit, and the Employee Discount Marketplace. We share tips, how-tos, and updates so you never miss out on saving money or accessing the tools that come with your job.

# Follow @papertrailspayroll on











# Find us online at <a href="mailto:papertrails.com">papertrails.com</a>

